



U.S. Department of State
Bureau of Human Resources/Office of Retirement

DISABILITY RETIREMENT
FOREIGN SERVICE RETIREMENT AND DISABILITY SYSTEM (FSRDS)

To: The Office of Retirement (HR/RET)

I, _____ have read the provisions for disability retirement under
(*Print Full Name*)
the Foreign Service Retirement and Disability System, as provided in (1) Section 808(a) and (f) of the Foreign Service Act of 1980, (2) Section 672.3 of Volume 3 of the Foreign Affairs Manual (FAM) (*printed below*).

I, ☐ Do ☐ Do Not

wish to apply for disability retirement at this time.

Signature (*Do Not Print*)

Social Security Number

Date (*mm-dd-yyyy*)

(1) Section 808(a) and (f) of the Foreign Service Act 1980

Section 808. Retirement for Disability or Incapacity

"(a) Any participant who has at least 5 years of service credit toward retirement under the System (excluding military and naval service) and who becomes totally disabled or incapacitated for useful and efficient service by reason of disease, illness, or injury (not due to vicious habits, intemperance, or willful conduct of the participant) shall upon his or her own application or upon order of the Secretary, be retired on the annuity computed as prescribed in section 806. If the disabled or incapacitated participant has less than 20 years of service credit toward retirement under the system at the time of retirement, his or her annuity shall be computed on the assumption that the participant has had 20 years of service, except that the additional service credit that may accrue to a participant under this sentence shall in no case exceed the difference between his or her age at the time of retirement and age 60."

"(f) A claim may be allowed under this section only if the application is filed with the Secretary of State before the participant is separated from the Service or **within one year thereafter**. This time limitation may be waived by the Secretary of State for a participant who at the date of separation from the Service or within one year thereafter is mentally incompetent, if the application is filed with the Secretary of State within one year from the date of restoration of the participant to competency or the appointment of a fiduciary, whichever is earlier."

(2) Section 672.3 of Volume 3 of the Foreign Affairs Manual (3 FAM)

672.3 Disability Retirement

672.3-1 General Policy

- a. Eligibility Requirements. A participant shall be retired for disability under section 808 of the Act when:
 - (1) The participant becomes totally disabled or incapacitated for useful and efficient service by reason of disease, illness, or injury not due to vicious habits, intemperance, or willful misconduct on the participant's part; and
 - (2) He or she has 5 years of Federal civilian service credit toward retirement under the System.
- b. Who may file an application? An application may be filed either by the participant or by the personnel office of the employing agency. If the participant has been adjudged mentally incompetent, a guardian may apply on the participant's behalf.